

Person Specification

Job Title: One to One Tutor - English

ATTRIBUTES	ESSENTIAL	DESIRABLE
<u>Qualifications</u>		
Qualified teacher status OR		
An overseas qualified teacher eligible to teach in schools in England OR		
NQTs in the Summer before they become QTS OR	✓	
Those with teaching and subject specific qualifications from the HE or FE sectors		
<u>Experience</u>		
Recent experience of delivering the national curriculum using the renewed primary framework and/or secondary framework OR		
Be willing to familiarise themselves with the National Strategy Framework objectives and pupil progress tracking documentation	✓	
Recent experience of teaching Science in Key Stage 4		✓
Recent experience of supporting pupils whose progress is behind expectation	✓	
Demonstrate a track record of effective teaching, in particular with individual pupils	✓	
<u>Knowledge</u>		
Specific subject knowledge in English	✓	
<u>Skills/Attributes</u>		
Commitment to the principles of One to One Tuition		✓
The capacity to plan a tailored programme of tuition and communicate with parents/carers /teachers how the focus supports ongoing class work	✓	
Self-motivating, resourceful and resilient	✓	
Able to develop effective partnerships (pupils, parents/carers/teachers)	✓	

Sensitive to the needs of vulnerable pupils	✓	
Able to work independently	✓	
General Circumstances		
A flexible approach to working, including out-of-hours, and an ability and willingness to travel to various locations		✓
An understanding of, and commitment to, Equal Opportunities, and the ability to apply this to day-to-day situations	✓	
Other		
Must be able to perform all duties and tasks with reasonable adjustment, where appropriate, in accordance with the provisions of the Disability Discrimination Act 1995.	✓	