



Person Specification

Job Title: Teacher of MFL

Knowledge	Essential	Desirable
Ability to teach Spanish, German & or French (at least 2 Languages to GCSE).	✓	
Knowledge of curriculum changes at KS3, GCSE and A level.	✓	
A flexible approach to teaching.	✓	
Qualifications		
An appropriate qualification in MFL to degree level and completion of an appropriate teacher training course.	✓	
An upper second class degree or better in your specialism.	✓	
Up to date health and safety training.	✓	
Experience		
Recent and relevant teaching experience in employment or training.	✓	
Recent experience of teaching GCSE Languages.	✓	
Skills and Attributions		
Highly creative practitioner capable of effective teaching and learning.	✓	
Strong ICT skills.		✓
Strong interpersonal skills and the ability to play a full role in a large team, sharing the development of effective practice.	✓	
Enthusiasm and energy to bring MFL to life for all students of all abilities through creative lesson planning and delivery.	✓	
Flexibility and desire for professional development in the classroom or towards a leadership role.	✓	
Ability to work independently and use initiative in a supportive environment.		✓
Have high expectations of students including a commitment to ensuring they can achieve their full potential.	✓	
Identify and use opportunities to personalise and extend learning.		✓
Have a range of teaching, learning and behaviour management strategies and be able to implement these with challenging groups.	✓	
Know how to use statistical information to evaluate the effectiveness of your teaching to monitor student progress and raise levels of attainment.		✓