



## Person Specification

**Job Title:** Graduate Intern

<b>Qualifications</b>	<b>Essential</b>	<b>Desirable</b>
Demonstrate levels of numeracy and literacy equivalent to GCSE (A-C / Grade 5-9)	✓	
Degree	✓	
<b>Experience</b>		
Relevant experience of working with children, either paid or in a voluntary capacity		✓
<b>Knowledge</b>		
An understanding of the needs of children.		✓
Understanding of child development and the ways in which children learn.		✓
Knowledge of the roles played by various adults in a child's education.		✓
Awareness of and commitment to inclusion, SEND and the support of all children, whatever their needs.	✓	
Interest in how ICT contributes as a powerful tool for both teaching and learning.	✓	
Knowledge and understanding of relevant legislation and guidance in relation to working with, and the protection of, children and young people.	✓	
Displays a strong commitment to the protection and safeguarding of children and young people.	✓	
A positive approach to learning and gaining new skills through teamwork and training opportunities.	✓	
<b>Skills</b>		
Adaptable	✓	
Empathetic of children's needs and the needs of their families.	✓	
Team participator. To be willing to support teachers and other staff in the delivery of a broad and balanced curriculum.	✓	

Good communication skills: oral, written and ICT.	✓	
Effective time management and meeting of deadlines/targets	✓	
Work with guidance, but under limited supervision.	✓	
Demonstrate consistently high standards of personal and professional conduct	✓	