

# Person Specification

**Job Title: UI/UX Designer**

Qualifications	Essential	Desirable
5 GCSEs inc. maths and English at Grade C or above (or equivalent).	✓	
Bachelors or Masters degree in a relevant subject to a 2:1 standard or higher, or relevant industry experience.		✓
Evidence of continued professional and personal development.		✓
Skills/Knowledge/Experience	Essential	Desirable
Professional experience of creating responsive user-centred designs for a range of devices.	✓	
Good organisational skills and ability to manage a variety of projects simultaneously, with the capability to take responsibility for projects from ideation through to implementation.	✓	
Experience of researching and capturing user requirements and translating these into designs and specifications.	✓	
A strong understanding of UX and UI design, and awareness of current UX and design trends and techniques.	✓	
Experience creating UX documentation such as storyboarding/wireframing, concepts, prototypes, etc.	✓	
Experience working within an agile software development environment.		✓
Understanding of the capabilities and limitations of web technologies such as HTML, and CSS and experience working with developers.	✓	
Understanding of accessibility issues for websites, including the W3C accessibility standards and best practices.		✓
The ability to champion best practice design principles, including a strong knowledge of typography, visual hierarchy, colour theory and information design.	✓	

Ability to take a logical, step-by-step approach to ensure designs are user-friendly and simple for end users to understand.	✓	
Competency in information design with the ability to clearly express and organise complex information and data.	✓	
Ability to devise and facilitate user research including the planning and delivery of workshops, focus groups, interviews, questionnaires and surveys.	✓	
Use of version control systems (e.g. Git).		✓
Experience with web application frameworks (e.g. Elixir/Phoenix, Ruby on Rails, Laravel, Django).		✓
Use of CSS frameworks (e.g. TailwindCSS)		✓
Use of project tracking and collaboration systems (e.g. GitHub, Basecamp).		✓
Excellent communication skills, including both written and verbal, with the ability to present ideas clearly and with confidence.	✓	
<b>Other</b>	<b>Essential</b>	<b>Desirable</b>
Strong focus on outcomes with an emphasis on 'Students First'	✓	
Knowledge of data protection regulations and an awareness of the importance of confidentiality.	✓	
Flexibility and willingness to be adaptable.	✓	
Willingness to constructively challenge the work of self and others to continually improve their own and team performance.	✓	
A strong commitment to personal development for all staff including themselves.	✓	
Evidence of a commitment to promoting the welfare and safeguarding of children and young people.	✓	
Satisfactory DBS check.	✓	