



## Person Specification

**Job Title:** Health Care Assistant

<b>Qualifications</b>	<b>Essential</b>	<b>Desirable</b>
Level 2 qualification in English and Maths	✓	
First Aid qualification or successful completion within 12 months	✓	
Willingness and ability to obtain and/or enhance qualifications and training and development in the post		✓
<b>Experience</b>		
Experience of working in a school environment		✓
Experience of working with children with Special Needs		✓
Experience of working in a care environment	✓	
<b>Skills</b>		
Ability to effectively communicate with a wide range of audiences	✓	
Ability to respect and maintain confidentiality	✓	
Ability to use standard ICT packages including Microsoft Office	✓	
Excellent time management and organisation skills	✓	
Understanding of academy child safeguarding procedures		✓
Ability to cope with the personal and physical needs of children and young adults	✓	
An understanding of the importance of maintaining pupil dignity at all times	✓	
Ability to cope with distressed children when necessary	✓	
An understanding of the requirement to always follow lifting and handling, hygiene and dignity procedures	✓	

<b>Other</b>		
Satisfactory DBS check	✓	