

## Person Specification

<b><u>Qualifications</u></b>	<b><u>Essential</u></b>	<b><u>Desirable</u></b>
Graduate in English (or related area)		✓
Willingness and ability to obtain and/or enhance qualifications and training for development in the post.	✓	
AS/A2 level in an English subject		✓
<b><u>Experience</u></b>	<b><u>Essential</u></b>	<b><u>Desirable</u></b>
Experience of working in a school environment.		✓
Experience and knowledge of issues affecting students and young people and how to offer supportive assistance		✓
<b><u>Skills</u></b>	<b><u>Essential</u></b>	<b><u>Desirable</u></b>
Ability to support students with English work up to GCSE level	✓	
Excellent communication and listening skills	✓	
Ability to respect and maintain confidentiality	✓	
Working knowledge of standard computer packages (word processing, email and spreadsheets)	✓	
Good time management and organisational skills	✓	
Ability to work with students and have a real interest in the issues faced by this age group	✓	
<b><u>Other</u></b>	<b><u>Essential</u></b>	<b><u>Desirable</u></b>
Excellent attendance and employment records	✓	
Satisfactory Enhanced Disclosure & Barring Service Clearance	✓	
Assessed and advised by Occupational Health	✓	